



## Funny Business™ Card Sort by Topic

Cards #1-30 (numbered in **red**) are generally most relevant for use with individuals while cards #31-100 (numbered in **black**) are generally most relevant for use with teams, groups, or organizations. All cards, however, may be appropriate across situations depending on the individual client's needs and/or the organizational context.

<b>Accountability</b>	62, 66, 83, 94, 100
<b>Advertising</b>	39, 68
<b>Authenticity</b>	1, 5, 8, 10, 11, 12, 15, 17, 18, 25, 33, 38, 51, 54
<b>Benefits/Raises</b>	6, 16, 29, 33, 48, 51
<b>Blame</b>	3, 27, 37, 52, 56, 62, 64, 66, 67, 70
<b>Career Ladder/Path</b>	4, 5, 6, 7, 8, 11, 12, 16, 17, 18, 19, 20, 21, 22, 24, 25, 26, 28, 29, 32, 33, 43, 48, 50, 51, 56, 60, 73, 76, 77, 81, 90, 93
<b>Casual Dress</b>	99
<b>Change</b>	5, 7, 11, 13, 32, 34, 44, 45, 50, 54, 57, 59, 60, 61, 64, 65, 66, 72, 80, 84, 85, 86, 89, 90, 92, 95
<b>Communication</b>	9, 10, 26, 27, 28, 31, 35, 37, 38, 39, 40, 43, 47, 52, 54, 57, 59, 62, 64, 65, 66, 70, 71, 80, 82, 83, 84, 86, 87
<b>Conflict</b>	3, 9, 15, 25, 27, 28, 31, 33, 35, 37, 46, 52, 56, 62, 64, 67, 70, 71, 73, 75, 82, 94
<b>Co-workers</b>	3, 31, 52, 70, 71, 81
<b>Creativity</b>	14, 18, 19, 45, 46, 49, 60, 63, 68, 71
<b>Culture</b>	4, 12, 14, 18, 25, 27, 30, 31, 33, 35, 37, 40, 42, 44, 45, 49, 50, 53, 54, 58, 65, 66, 69, 70, 71, 73, 75, 78, 80, 82, 83, 85, 86, 87, 90, 93, 94, 96, 99
<b>Customers</b>	39, 68
<b>Decision Making</b>	25, 33, 46, 48, 49, 53, 57, 59, 62, 63, 64, 65, 66, 70, 74, 75, 76, 77, 81, 82, 83, 84, 86, 98, 100
<b>Diversity and Inclusion</b>	7, 12, 25, 33, 43, 50, 51, 78,
<b>Downsizing/Re-org's</b>	6, 13, 17, 32, 44, 45, 60, 61, 89, 92
<b>Drug Testing</b>	58
<b>E-mail</b>	31
<b>Emotional Intelligence</b>	1, 3, 9, 15, 25, 26, 30, 47, 50, 52, 64, 81, 87
<b>Ethics</b>	5, 8, 23, 38, 48, 58, 62, 68, 73, 77
<b>Fairness</b>	6, 10, 21, 38, 43, 46, 48, 51, 55, 56, 57, 58, 62, 64, 67, 70, 72, 76, 77, 79, 81, 92
<b>Feedback</b>	9, 27, 28
<b>Gender Issues</b>	7, 12, 19, 43, 78, 90
<b>Generational Issues</b>	7, 12, 19, 30, 31, 34, 55, 71, 87, 91, 99
<b>Goals</b>	6, 11, 17, 20, 21, 24, 42, 59, 72, 73, 79, 84, 88
<b>Guilt</b>	1, 12, 22, 68, 69
<b>Hiring/Recruiting</b>	44, 48, 58, 67, 76, 77, 78, 81
<b>Identity/Meaning</b>	1, 2, 4, 5, 7, 8, 10, 11, 12, 13, 17, 18, 19, 20, 21, 29, 51, 75, 97
<b>Information Management</b>	41, 98



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<b>International Issues</b>	36, 50, 96
<b>Imposter Syndrome</b>	1, 2, 8, 10, 23, 25, 48, 50, 51, 52, 75, 80, 97
<b>Job Commitment</b>	2, 4, 18, 20, 24, 29, 69, 91, 96
<b>Leadership/Bosses</b>	3, 9, 28, 33, 37, 38, 43, 59, 64, 65, 66, 70, 75, 79, 80, 93
<b>Legal Issues</b>	41, 73
<b>Manufacturing</b>	34
<b>Meetings</b>	35, 37, 53, 63, 70, 82
<b>Mergers</b>	54, 89
<b>Mindfulness</b>	30
<b>Mission Statements</b>	42
<b>Morale</b>	4, 6, 9, 18, 24, 38, 56, 61, 67, 92
<b>Outsourcing</b>	36
<b>Performance Appraisals</b>	27, 28
<b>Policies</b>	36, 46, 49, 55, 58, 59, 77
<b>Politics</b>	25, 26, 33, 40, 43, 46, 49, 51, 52, 54, 62, 64, 70, 73, 77, 80, 99
<b>Productivity</b>	14, 30, 32, 36, 44, 45, 49, 51, 53, 54, 55, 63, 69, 72, 88, 92, 99
<b>Realities of the Workplace</b>	36, 60, 61, 95, 97
<b>Risk</b>	10, 17, 41, 56, 98
<b>Sales/Marketing</b>	39, 68, 72, 79, 85
<b>Strategy</b>	36, 39, 42, 57, 65, 66, 73, 84, 85, 86
<b>Stress</b>	1, 2, 4, 8, 10, 11, 16, 19, 37, 44, 50, 52, 54, 56, 61, 88, 92, 93
<b>Teams</b>	31, 35, 52, 53, 70, 71, 82
<b>Technology</b>	31, 41, 47, 60, 95
<b>Telecommuting</b>	55, 69
<b>Terminations</b>	13, 58, 60
<b>Threats/Intimidation</b>	9, 27, 37, 56, 58, 62, 88, 93
<b>Trust</b>	5, 8, 15, 23, 25, 38, 41, 43, 51, 52, 57, 59, 62, 68, 70, 72, 73, 75, 77, 80, 82
<b>Woman's Issues</b>	12, 43, 78
<b>Work Space/Office Design</b>	31, 45, 71
<b>Work/Life Balance</b>	2, 12, 16, 17, 19, 22, 44, 45, 69
<b>Workload</b>	2, 14, 16, 19, 22, 30, 36, 44, 69, 79, 88, 92
<b>Vision/Focus</b>	30, 42, 57, 65, 66, 84, 86